



Mission: Provide quality person-centred health care services to our community

WRH VALUES

We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa, and Potawatomi). We acknowledge the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.

**BOARD OF DIRECTORS OPEN MEETING
Thursday, September 10, 2026**

1. <u>CALL TO ORDER</u> (McLeod)
2. <u>DECLARATIONS OF CONFLICT OF INTEREST</u> (McLeod)
3. <u>PREVIOUS MINUTES:</u> June 4, 2026 (McLeod)
4. <u>CORRESPONDENCE/PRINTED MATTER</u> Media Report – FYI only (McLeod)
5. <u>FINANCIAL PRESENTATION</u> (Lanoue)
6. <u>REPORT OF THE PRESIDENT & CEO</u> (Kennedy)
8. <u>BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS</u> (McLeod)
9. <u>DATE OF NEXT REGULAR BOARD MEETING:</u> November 4, 2026
10. <u>ADJOURNMENT</u> (McLeod)



Board of Directors Open Meeting - September 10, 2026

17:00	Call to Order		
	Chair		
	Quorum		
	Chair		
	Reading of Land Acknowledgement		
	Chair		
	WRH Land Acknowledgement		3
	Approval of the Consent Agenda	Approval	
	Chair		
	Approval of the Open Agenda	Approval	
	Chair		
	Declaration of Conflict of Interest		
	Chair		
	Consent Agenda Items		
	Previous Meeting Minutes		
	Board of Directors Meeting Minutes - June 4, 2026		
	06042026 Open Board minutes		4
	Finance, Audit & Resource Meeting Minutes - August 24, 2026		
	FinAudResources_MinutesGEN20260824		9
	Media Report		
	SEPT 2026 MEDIA REPORT		14
17:05	Standing Items		
	Financial Report	Information	
	Chris Lanoue, FAR Chair		
	Financial Presentation - BOD July 2026 Results (for September Meeting)		30
	Fancy Family Hospital Project Update	Information	
	Kristin Kennedy, CEO		
	2027-09 FFH Update September Board Report 2027		31
	CEO Report	Information	
	Kristin Kennedy, CEO		
	CEO Report - September 2026		34
17:20	Business Arising		
	Chair		
	Board Member Questions, Comments or Notices of Motions		
	Chair		
17:30	Date of Next Meeting - November 4, 2026		
	Chair		
17:35	Motion to Adjourn	Approval	
	Chair		

Land Acknowledgement

We respectfully acknowledge that the Windsor Regional Hospital occupies the traditional, ancestral and contemporary lands of the Niswi Ishkodewan Anishinaabeg: The Three Fires Confederacy (Ojibwe, Odawa, and Potawatomi).

We acknowledge the land and the surrounding waters for sustaining us and we are committed to protecting and restoring these lands and waters from environmental degradation.

WINDSOR REGIONAL HOSPITAL
MET CAMPUS, 1995 LENS AVENUE
WINDSOR, ONTARIO, N8W 1L9
OUELLETTE CAMPUS, 1030 OUELLETTE
WINDSOR, ONTARIO, N9A1E1
PHONE: 519-254-5577
WWW.WRH.ON.CA

COMPASSION is our
PASSION





MINUTES of the **BOARD OF DIRECTORS** meeting held on **Thursday, June 4, 2026**, 1700 hours, VIA ZOOM and live streamed on YouTube.

PRESENT:

Ian McLeod, Chair	Linda Staudt	Kristin Kennedy (ex-officio, non-voting)
Mary Dawson	Patti France	Dr. Wassim Saad (ex-officio, non-voting)
Cynthia Bissonnette	Anna Kirby	
Wes Vickers	Genevieve Isshak	
Paul Lachance	Chris Lanoue	
David Malian	Laura Copat	
Jamie Skutovich	Nila Das	

STAFF:

Executive Committee

REGRETS:

Dr. Irram Sumar (ex-officio, non-voting)
Dr. Larry Jacobs (ex-officio, non-voting)
Nadine Manroe-Wakerell

1. CALL TO ORDER:

The meeting was called to order at 1700 hours with Mr. McLeod presiding as Chair and Ms. Sutherland recording the minutes.

2. DECLARATIONS OF CONFLICT OF INTEREST:

None declared.

3. PREVIOUS MINUTES:

The minutes of the May 7, 2026 Board meeting had been previously circulated.

MOVED by Ms. L. Staudt, **SECONDED** by Ms. G. Isshak and **CARRIED**
THAT the minutes of the May 7, 2026 Board of Directors meeting be approved.

4. REPORT FROM THE PRESIDENT & CEO / CNE

Ms. Krywionek and Ms. Cecile presented and referred to the slide presentation. Highlights are reflected below.

WRH has introduced Transperineal (TP) prostate biopsy as a new clinical option for patients requiring prostate cancer assessment, providing a significantly safer alternative to the traditional transrectal approach. Following six months of planning and implementation, the

first TP procedures were successfully completed in May by Dr. Tom Deklaj. The introduction of this service enhances access to advanced, safer care close to home, reducing the need for patients to travel outside the Windsor-Essex region for treatment.

The Backstage Pass Job Shadow Program launched in August 2025 and provides a structured, single-day observational experience that enables individuals from diverse backgrounds to gain meaningful exposure to healthcare careers in a safe, inclusive environment. For 2025-26, there have been 170+ participants engaged with participation across 30+ clinical and non-clinical departments. Through transparent access to a wide range of disciplines, the program improves understanding of career pathways, reduces barriers to entry, and encourages broader participation in the healthcare workforce.

WRH currently supports nearly 400 active volunteers, including approximately 40 students aged 16–18. While most summer placements have been filled, we are expanding opportunities for high school volunteers for the upcoming Fall term. Youth volunteers also play an important role during WRH Foundation fundraising events, where staff and current volunteers help recruit students to assist with event operations.

The WRH Renal Program completed its second chronic kidney disease (CKD) point of care (POC) screening event on May 26th, 2026 in the community of Eelunaapeewi Lahkeewit in collaboration with SOAHAC, WRH lab, and the community health center. There was a total of 10 community members that had been screened during this event, bringing the total to 18 community members being screened this year. We continue to collaborate with LHSC and Bkejwanong to bring POC testing to the community. The Indigenous Leads from both Renal Programs presented to the council and received approval to move forward. We are hopeful to hold the first screening clinic, in partnership with LHSC, in the fall this year, if not sooner.

Our sincere congratulations to Dr. Andrea Cervi, who has been selected as a recipient of the Medical Award of Excellence by the Sickle Cell Awareness Group of Ontario (SCAGO). This recognition is a tremendous honour and a reflection of Dr. Cervi's outstanding commitment to supporting individuals and families impacted by sickle cell disease.

The Emergency Department and Trauma Program, in collaboration with OHS, IPAC and DI, hosted our second annual Emergency Preparedness (EP) Fair from May 3rd-7th. EP week is a nationwide initiative with the opportunity to educate our staff and community members on emergency planning and knowing your risks.

5. REPORT FROM SCHULICH:

Dr. Jacobs was unable to attend the meeting.

6. **FINANCIAL PRESENTATION**

Mr. Lanoue reported.

Slide 2 – Financial Results – YTD March 2026

- The net deficit after building amortization is \$18,322,000 which is \$8,303,000 better than budget
- Hospital Margin is negative \$9,731,000 which is \$8,104,000 better than plan

Slide 3 – Significant Variances

Chart indicates expense variances and the offsetting revenue:

- Base Funding
 - Cancer QBP rate increase results in \$1.7 Million in additional funding
 - \$2.9 Million offsetting Medical Fees, additional volume funding in Cancer and Renal program
- One Time funding
 - \$3.2 million in volume-based revenue settlements less than accrued
 - Additional one-time funding amounts announced over the fiscal year
- Patient Services
 - Diagnostic revenues offset by medical fees
- Other Recoveries
 - Surpluses in retail pharmacies, Mohawk Medbuy rebates and investment revenue, Nurse Police Team recoveries, additional billings for stem cell transplant patients
- Salaries and Wages now unfavourable\$3,643,000
 - Year-end accruals
 - Surge Volumes requiring additional funding
- Benefits in a deficit of \$2,266,000 related to wage deficit
 - \$765,000 adjustment to future benefits based on actuarial review
- Medical Staff Fees \$3,867,000 deficit
 - \$3,691,400 in offsetting funding (Emergency & NICU Alternate Funding) and patient services revenue for diagnostic services
- Medical/Surgical Supplies had a deficit of \$69,000
 - Surplus in Perioperative program is offset by deficit in Interventional Radiology
- Drugs \$426,000 deficit
 - Surplus in retail pharmacies more than offsets this deficit
- Other Supplies \$3,550,000 deficit – no offsetting revenue
 - Pressure points: contrast media, physician recruitment costs, building and equipment maintenance, patient transportation and legal and consulting

Slide 4 – Sick and Overtime Benchmarks

Metric is Sick/Overtime Hours as a Percentage of Total Worked Hours

For the *month* of March – unionized staff

- Sick Percentage at both Campuses is above the target of 4.8% with Met at 6.3% and Ouellette at 6.8%.
- Overtime Percentage at Met Campus is above the target of 4.0% with Met at 4.6% and Ouellette at 7.1%.

Slide 5 – Sick and Overtime Benchmarks

For the *month* of March – non-union staff

- Sick Percentage is 1% - below the target of 2.2%
- Overtime Percentage is 0.0% exactly on target

Slide 6 – Medical/Surgical Patient Days

- Surge volumes are still high in March
- An average of 56 additional beds were open daily with an average of 30 unfunded beds open per day this fiscal year

A question was raised with respect to MRI hours and staffing. Ms. Krywionek explained that WRH does more hours than what we are funded for. In addition, we had an MRI replacement and some downtime in the last fiscal year.

MOVED by Mr. C. Lanoue **SECONDED** by Mr. J. Skutovich and **CARRIED THAT** the June 4, 2026, Financial Presentation (as of March 31, 2026), be accepted.

7. CONSENT AGENDA:

MOVED by Mr. C. Lanoue, **SECONDED** by Ms. C. Bissonnette and **CARRIED THAT** the report from the May 28, 2026, Finance/Audit & Resources Committee meeting be accepted.

8. CORRESPONDENCE/PRINTED MATTER:

a) Media Report – FYI only.

9. BOARD MEMBER QUESTIONS, COMMENTS OR NOTICES OF MOTIONS:

None.

10. NEW BUSINESS:

None.

11. DATE OF NEXT REGULAR MEETING:

Thursday, September 3, 2026 – Auditorium, MET Campus.

12. ADJOURNMENT:

There being no further business to discuss, it was
MOVED by Ms. A. Kirby, **SECONDED** by Mr. C. Lanoue and **CARRIED**
THAT the June 4, 2026 Board of Directors meeting be adjourned at 1720 hours.

Ian McLeod, Chair
Board of Directors

Dawn Sutherland
Recording Secretary

MOTION/ACTION SHEET

From The

FINANCE/AUDIT & RESOURCES COMMITTEE MEETING General Session

Monday, August 24, 2026

THERE ARE NO RECOMMENDATIONS FROM THE FINANCE/AUDIT & RESOURCES COMMITTEE.



MINUTES from the meeting of the **FINANCE/AUDIT & RESOURCES COMMITTEE (FAR)**
(General Session) held on Monday, August 24, 2026 Via Teams.

PRESENT:

Ian McLeod (Acting Chair & Treasurer)
Jamie Skutovich
Anna Kirby
Mary Dawson
Dr. Amit Patel

Paul Lachance

COMMUNITY MEMBERS:

Trevor Chapman
Robert Klein
Marc Jones
Katherine Pham
Drake Reid
Zahid Khandoker

STAFF:

Kristin Kennedy
Mark Fathers
Nicole Krywionek
Brandon Bailey
Heidi Zimmer
Kevin Douglas
Mary Macera

REGRETS:

Chris Lanoue
Joe Milicia

David Malian

1.0 CALL TO ORDER

Mr. Ian McLeod, Acting Chair & Treasurer called the meeting to order at 6:24 p.m.

The proceedings were recorded by Mary Macera.

2.0 APPROVAL OF AGENDA

MOVED by Robert Klein, **SECONDED** by Anna Kirby that the General Finance/Audit & Resources (FAR) Committee Agenda of Monday, August 24, 2026, be approved

CARRIED.

3.0 CONFLICT OF INTEREST

No "Conflict of Interest" was declared.

4.0 FOR APPROVAL / RECOMMENDATION(S)

4.1 Minutes of Previous Meeting – Monday, June 22, 2026

The Finance/Audit & Resources Committee Minutes of the **General** Meeting of **Monday, June 22, 2026** was previously circulated to all members. No amendments were noted.

MOVED by Katherine Pham, SECONDED by Robert Klein that the General Meeting Minutes from the Finance/Audit & Resources Committee of Monday, June 22, 2026, be approved

CARRIED.

5.0 BUSINESS ARISING FROM PREVIOUS MEETING

There was No Business Arising from the previous meeting.

6.0 NEW BUSINESS / FOR DISCUSSION

6.1 Monthly Operating Results Report (July 2026) (*As Appended*)

Ms. Zimmer provided the following highlights:

- Four months ended July 31, 2026, the deficit after net building amortization amounts to \$14,645,000 (which is \$1,578,000 better than plan). Represents a negative Ministry of Health margin of \$11,952,000.
- "Draft" operating budget part of package; although has not yet come forward to FAR in final form for approval. The draft budget begins with the budget that was approved by FAR for fiscal year 2025-2026. Additions/deletions/known increases are included and adjustments are presented to the Senior Leadership Team for approval. Some examples include collective agreements, those ratified and effective April 1st, any equipment maintenance, other contracts (such as linen). Subsequently, adjustments are based on when the actual spend was consistently over or under budget in fiscal 2025-2026 (right-sized based on these changes) and confirmed funding is added on. Following, any one-time revenues and expenses that are incurred in the previous fiscal year are subtracted.
- Outstanding piece to the budget is the 2026-2027 Sustainability Initiatives – Decision Templates. No savings included in the Decision Templates are layered into the budget.
- Monthly operating results show variances is the hospital's base funding which is lower than budget.
- Quality-Based Procedures (QBPs) are volume-funded and are \$1.2 million below budget.
- Cardiac procedures are \$1.4 million below plan. With the opening of the second cath lab, anticipating volumes to increase.

- Hospital-at-Home Program is experiencing a funding shortfall. With this program, revenue is matched to expenses (surplus in expenses). Volumes in program is less than what the hospital planned.
- One-time funding surplus of \$161,000 is related to ICU and Emergency Alternate Funding. Funding is paid out to physicians as part of medical fees (offsetting).
- Uninsured services are below plan and revenues are difficult to anticipate; typically based on prior year experience; dependent on how many uninsured services are received and how many are able to pay.
- Salary and wages are reporting a surplus of \$911,000; there are deficits in some areas such as emergency, inpatient medicine (due to surge volumes) and cardiology.
- Surplus in peri-operative relating to volumes that are below plan.
- In diagnostic imaging, mental health, allied health, women's and children's programs, utilization and flow, these are offsetting the deficits in other programs.
- The benefit surplus is driven by the wage surplus.
- Medical staff fees, there is a slight deficit after the offsetting funding for the alternate funding plan.
- Med/surg supplies shows a surplus in peri-operative (volumes are lower).
- Significant deficits are seen in the Interventional Radiology Program (monitoring closely) due to expensive supplies that are used in the treatment of stroke patients.
- Drugs have a surplus of \$374,000, residing in the renal and chemotherapy programs.
- Other supplies variance is at \$574,000 (due to Hospital-to-Home Program). As volumes are lower than planned, the hospital has not incurred as much expense(s) as anticipated.
- Sick and overtime benchmarking – unionized staff only – target of 4.8% of worked hours for sick time – Met Campus is over at 7.1% and the Ouellette Campus is over at 6.6%.
- Overtime - target is 4%, Met is at 4.5% and Ouellette is at 6.8% (both over the target).
- Unionized staff, trend continues very low. Sick time is at 1.3% for the month, below target of 2.2%. There is no overtime for non-union staff.
- Volumes year-over-year, all have increased except emergency patient days (this is good news).
- Medical surgical volumes schedule was started last year, there are medical surgical volumes in terms of patient days for funded medical surgical beds (excludes specialty beds which would be ICU, Women's and Children's and Pediatrics).
- On average, WRH has had 29 unfunded beds open per day this fiscal year-to-date.

7.0 FOR INFORMATION

There is No Information to be brought forth.

8.0 DATE OF NEXT MEETING

The Finance/Audit and Resources Committee will meet on:

**Monday, September 21, 2026
8:00 a.m., noting change in meeting time**

Via Teams/Board Effects

9.0 ADJOURNMENT

Mr. McLeod indicated that there was no further business.

MOVED by Paul Lachance, SECONDED by Katherine Pham that the General Meeting from the Finance/Audit & Resources Committee of Monday, August 24, 2026 be adjourned at 6:35 p.m.

CARRIED.

Mr. Ian McLeod, Acting Chair & Treasurer
FinAudit&Resources_Minutes
20260824

Mary Macera
Recorder

WRH Board of Directors – Media Report – Sept. 2026

Facebook Overview

Performance summary over the last 3 months:
May 28 to September 1, 2026

Views:

830.4k

Visits:

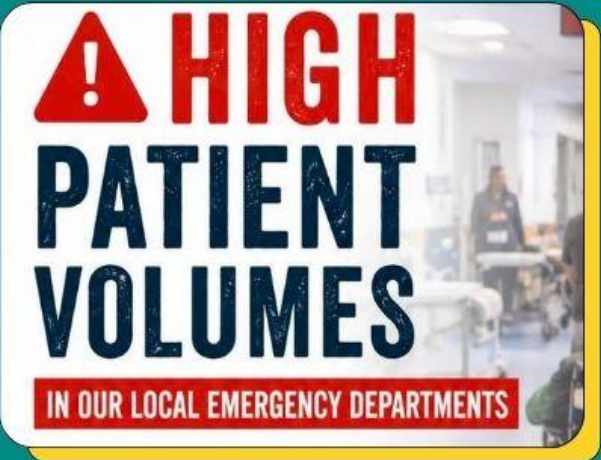
16.7k

Interactions:

8.9k



Top-Performing Posts



Post re: high patient volumes in ED – July. 23

132k

Views

314

Interactions

1.6k

Clicks



Reel re: Sounds of Wellness at Met – June. 26

89.2k

Views

1.7k

Interactions

n/a

Clicks

Instagram Overview

Performance summary over the last month:
May 28 to September 1, 2026

Views:

325.9k

Reach:

28.9k

Interactions:

4.2k



Top-Performing Posts



Post re: Kangaroo-A-Thon National Award - Aug. 25

21.6k

Views

12.2k

Reach

280

Interactions



Post re: Backstage Pass Program - July 27

19k

Views

1.4k

Reach

77

Interactions

WRH News Clippings – May 28 to September 1, 2026

CTV WINDSOR

University of Windsor graduates Canada's first RN Prescribing cohort

CTV Windsor, June 3, 2026

<https://www.ctvnews.ca/windsor/article/university-of-windsor-graduates-canadas-first-rn-prescribing-cohort/>

Windsor, Ont. pediatrician suspended for accessing newborn information

CTV Windsor, June 4, 2026

<https://www.ctvnews.ca/windsor/article/windsor-ont-pediatrician-suspended-for-accessing-newborn-information/>

Essex-Windsor EMS calls surge, overuse straining resources

CTV Windsor, June 6, 2026

<https://www.ctvnews.ca/windsor/article/essex-windsor-ems-calls-surge-overuse-straining-resources/>

Labour Board hearing concludes in Essex-Windsor EMS dispute

CTV Windsor, June 23, 2026

<https://www.ctvnews.ca/windsor/article/labour-board-hearing-concludes-in-essex-windsor-ems-dispute/>

Indigenous ceremony held ahead of Fancsy Family Hospital groundbreaking

CTV Windsor, June 23, 2026

<https://www.ctvnews.ca/windsor/article/indigenous-ceremony-held-ahead-of-fancsy-family-hospital-groundbreaking/>

County of Essex releases statement on contract talks with local paramedics

CTV Windsor, June 23, 2026

<https://www.ctvnews.ca/windsor/article/county-of-essex-releases-statement-on-contract-talks-with-local-paramedics/>

Windsor doctor reinstated seven years after admitting to sexual relationship with patient

CTV Windsor, June 4, 2026

<https://www.ctvnews.ca/windsor/article/windsor-doctor-reinstated-seven-years-after-admitting-to-sexual-relationship-with-patient/>

'It's transformational': Groundbreaking for new hospital expected in July

CTV Windsor, June 25, 2026

<https://www.ctvnews.ca/windsor/article/its-transformational-groundbreaking-for-new-hospital-expected-in-july/>

'One of the worst Influenza A seasons in a decade,' says WECHU's medical officer of health

CTV Windsor, June 26, 2026

<https://www.ctvnews.ca/windsor/article/one-of-the-worst-influenza-a-seasons-in-a-decade-says-wechus-medical-officer-of-health/>

Windsor Regional Hospital expands life-saving heart care

CTV Windsor, June 29, 2026

<https://www.ctvnews.ca/windsor/article/windsor-regional-hospital-expands-life-saving-heart-care/>

Additional exposures of whooping cough reported in Windsor-Essex

CTV Windsor, July 2, 2026

<https://www.ctvnews.ca/windsor/article/additional-exposures-of-whooping-cough-reported-in-windsor-essex/>

Community alert issued for high number of suspected drug-related deaths

CTV Windsor, July 4, 2026

<https://www.ctvnews.ca/windsor/article/community-alert-issued-for-high-number-of-suspected-drug-related-deaths/>

New Radiation Treatment machine at Windsor Regional Hospital

CTV Windsor, July 8, 2026

<https://www.ctvnews.ca/windsor/article/new-radiation-treatment-machine-at-windsor-regional-hospital/>

Community alert issued after 29 opioid overdoses reported locally

CTV Windsor, July 8, 2026

<https://www.ctvnews.ca/windsor/article/community-alert-issued-after-29-opioid-overdoses-reported-locally/>

20 per cent EMS reduction: Here's what it could mean if Essex-Windsor paramedics go on strike

CTV Windsor, July 13, 2026

<https://www.ctvnews.ca/windsor/article/20-per-cent-ems-reduction-heres-what-it-could-mean-if-essex-windsor-paramedics-go-on-strike/>

Groundbreaking ceremony marks the start of construction at the Fancsy Family Hospital

CTV Windsor, July 16, 2026

<https://www.ctvnews.ca/windsor/article/groundbreaking-ceremony-marks-the-start-of-construction-at-the-fancsy-family-hospital/>

Paramedics in 'disbelief' as ambulance is pulled for Fancsy Family Hospital event: CUPE 2974

CTV Windsor, July 16, 2026

<https://www.ctvnews.ca/windsor/article/paramedics-in-disbelief-as-ambulance-is-pulled-for-fancsy-family-hospital-event-cupe-2974/>

HDGH marks one year of 24/7 mental health crisis centre with more than 4,200 visits

CTV Windsor, July 20, 2026

<https://www.ctvnews.ca/windsor/article/hdgh-marks-one-year-of-247-mental-health-crisis-centre-with-more-than-4200-visits/>

Erie Shores, Windsor Regional to share executive leadership, project \$2M in annual savings

CTV Windsor, July 21, 2026

<https://www.ctvnews.ca/windsor/article/erie-shores-windsor-regional-to-share-executive-leadership-project-2m-in-annual-savings/>

Strike date set for Essex-Windsor EMS

CTV Windsor, July 21, 2026

<https://www.ctvnews.ca/windsor/article/strike-date-set-for-essex-windsor-ems/>

Province announces more than \$11-million in new funding for Windsor hospitals

CTV Windsor, July 29, 2026

<https://www.ctvnews.ca/windsor/article/province-announces-more-than-11-million-in-new-funding-for-windsor-hospitals/>

Unionized workers at local health unit vote in favour of strike action

CTV Windsor, July 30, 2026

<https://www.ctvnews.ca/windsor/article/unionized-workers-at-local-health-unit-vote-in-favour-of-strike-action/>

First-of-its-kind Windsor-Essex program expands access to Type 1 diabetes screening

CTV Windsor, July 30, 2026

<https://www.ctvnews.ca/windsor/article/first-of-its-kind-windsor-essex-program-expands-access-to-type-1-diabetes-screening/>

Support rally planned as bargaining continues for local EMS

CTV Windsor, August 4, 2026

<https://www.ctvnews.ca/windsor/article/support-rally-planned-as-bargaining-continues-for-local-ems/>

Windsor cancer patients get new parking option, but broader concerns remain

CTV Windsor, August 4, 2026

<https://www.ctvnews.ca/windsor/article/windsor-cancer-patients-get-new-parking-option-but-broader-concerns-remain/>

Strike date for Essex-Windsor EMS delayed

CTV Windsor, August 6, 2026

<https://www.ctvnews.ca/windsor/article/strike-date-for-essex-windsor-ems-delayed/>

CUPE calls for \$5B in new Ontario hospital funding, cites financial pressures in Windsor, Chatham-Kent

CTV Windsor, August 6, 2026

<https://www.ctvnews.ca/windsor/article/cupe-calls-for-5b-in-new-ontario-hospital-funding-cites-financial-pressure-in-windsor-chatham-kent/>

Planned Windsor-Essex paramedic strike put on hold indefinitely

CTV Windsor, August 6, 2026

<https://www.ctvnews.ca/windsor/article/planned-windsor-essex-paramedic-strike-put-on-hold-indefinitely/>

Rapid on-site testing at LTC homes could prevent 8,000 ER visits across Canada every year, trial finds

CTV Windsor, August 9, 2026

<https://www.ctvnews.ca/toronto/article/rapid-on-site-testing-at-ltc-homes-could-prevent-8000-er-visits-across-canada-every-year-trial-finds/>

Strike deadline set for Essex-Windsor EMS

CTV Windsor, August 10, 2026

<https://www.ctvnews.ca/windsor/article/strike-deadline-set-for-essex-windsor-ems/>

HDGH celebrates one-year anniversary of Bob Probert Tecumseh Campus

CTV Windsor, August 11, 2026

<https://www.ctvnews.ca/windsor/article/hdgh-celebrates-one-year-anniversary-of-bob-probert-tecumseh-campus/>

First Ontario pediatric scoliosis surgery using robotic platform: LHSC

CTV Windsor, August 13, 2026

<https://www.ctvnews.ca/london/article/first-ontario-pediatric-scoliosis-surgery-using-robotic-platform-lhsc/>

New sensory therapy carts offer comfort for Windsor Regional Hospital patients

CTV Windsor, August 20, 2026

<https://www.ctvnews.ca/windsor/article/new-sensory-therapy-carts-offer-comfort-for-windsor-regional-hospital-patients/>

Essex-Windsor EMS prepares for mid-September dispatch system change

CTV Windsor, August 24, 2026

<https://www.ctvnews.ca/windsor/article/essex-windsor-ems-prepares-for-mid-september-dispatch-system-change/>

Hotel-Dieu Grace Healthcare gambling centre gets renamed

CTV Windsor, August 25, 2026

<https://www.ctvnews.ca/windsor/article/hotel-dieu-grace-healthcare-gambling-centre-gets-renamed/>

WRH wins national neonatal skin-to-skin care title

CTV Windsor, August 25, 2026

<https://www.ctvnews.ca/windsor/article/wrh-wins-national-neonatal-skin-to-skin-care-title/>

Windsor and Leamington hospitals experiencing computer system malfunction, causing delays

CTV Windsor, August 29, 2026

<https://www.ctvnews.ca/windsor/article/windsor-and-leamington-hospitals-experiencing-computer-system-malfunction-causing-delays/>

‘Raising good people’: Windsor soccer club celebrates 75 years

CTV Windsor, August 30, 2026

<https://www.ctvnews.ca/windsor/article/raising-good-people-windsor-soccer-club-celebrates-75-years/>

Most systems back online after regional hospital outage

CTV Windsor, August 31, 2026

<https://www.ctvnews.ca/windsor/article/most-systems-back-online-after-regional-hospital-outage/>

AM800

HDGH’s Mental Health and Addictions Urgent Crisis Centre seeing sharp rise in visits

AM800 News, May 28, 2026

<https://www.am800cklw.com/news/hdghs-mental-health-and-addictions-urgent-crisis-centre-seeing-sharp-rise-in-visits/>

Erie Shores Health Foundation receives \$50,000 donation for new patient beds

AM800 News, June 1, 2026

<https://www.am800cklw.com/news/erie-shores-health-foundation-receives-50000-donation-for-new-patient-beds/>

EMS facing growing demand: 2025 report shows rise in calls and Code Black periods

AM800, June 5, 2026

<https://www.am800cklw.com/news/ems-facing-growing-demand-2025-report-shows-rise-in-calls-and-code-black-periods/>

Show Us Your Brave campaign raises 400k

AM800 News, June 19, 2026

<https://www.am800cklw.com/news/show-us-your-brave-campaign-raises-400k/>

Labour Board hearing concludes in Essex-Windsor EMS dispute

AM800 News, June 23, 2026

<https://www.am800cklw.com/news/labour-board-hearing-concludes-in-essex-windsor-ems-dispute/>

WECHU warning about potential exposure to whopping cough after confirmed case in Leamington

AM800 News, June 22, 2026

<https://www.am800cklw.com/news/wechu-warning-about-potential-exposure-to-whopping-cough-after-confirmed-case-in-leamington/>

County of Essex releases statement on contract talks with local paramedics

AM800 News, June 23, 2026

<https://www.am800cklw.com/news/county-of-essex-releases-statement-on-contract-talks-with-local-paramedics/>

Indigenous ceremony held at future Fancsy Family Hospital site as groundbreaking nears

AM800 News, June 24, 2026

<https://www.am800cklw.com/news/indigenous-ceremony-held-at-future-fancsy-family-hospital-site-as-groundbreaking-nears/>

Construction to begin next month on new Fancsy Family Hospital for Windsor-Essex

AM800 News, June 25, 2026

<https://www.am800cklw.com/news/construction-to-begin-next-month-on-new-fancsy-family-hospital-for-windsor-essex/>

AUDIO: Fancsy Family Hospital will finally be putting shovels in the ground

AM800 News, June 26, 2026

<https://www.iheart.com/podcast/962-mornings-with-mike-and-meg-76578045/episode/fancsy-family-hospital-will-finally-be-337598998/>

'One of the worst Influenza A seasons in a decade," says WECHU's Medical Officer of Health

AM800 News, June 26, 2026

<https://www.am800cklw.com/news/one-of-the-worst-influenza-a-seasons-in-a-decade-says-wechus-medical-officer-of-health/>

WRH unveils new cardiac catheterization lab

AM800 News, June 29, 2026

<https://www.am800cklw.com/news/wrh-unveils-new-cardiac-catheterization-lab/>

WRH unveils new cardiac catheterization lab

AM800, June 30, 2026

<https://www.am800cklw.com/news/wrh-unveils-new-cardiac-catheterization-lab/>

Additional exposures of whooping cough reported in Windsor-Essex

AM800, July 2, 2026

<https://www.am800cklw.com/news/additional-exposures-of-whooping-cough-reported-in-windsor-essex/>

Community alert issued for high number of suspected drug-related deaths

AM800 News, July 3, 2026

<https://www.am800cklw.com/news/community-alert-issued-for-high-number-of-suspected-drug-related-deaths/>

Community alert issued after 29 opioid overdoses reported locally

AM800 News, July 8, 2026

<https://www.am800cklw.com/news/community-alert-issued-after-29-opioid-overdoses-reported-locally/>

Second time since 2018 an opioid overdose alert has been issued for consecutive weeks: WECHU

AM800 News, July 9, 2026

<https://www.am800cklw.com/news/second-time-since-2018-an-opioid-overdose-alert-has-been-issued-for-consecutive-weeks-wechu/>

Ambulance service levels set for potential strike; new talks planned in Essex-Windsor EMS dispute

AM800 News, July 14, 2026

<https://www.am800cklw.com/news/ambulance-service-levels-set-for-potential-strike-new-talks-planned-in-essex-windsor-ems-dispute/>

Groundbreaking ceremony marks the start of construction at the Fancsy Family Hospital

AM800 News, July 16, 2026

<https://www.am800cklw.com/news/groundbreaking-ceremony-marks-the-start-of-construction-at-the-fancsy-family-hospital/>

Paramedics in 'disbelief' as ambulance is pulled for Fancsy Family Hospital event: CUPE 2974

AM800 News, July 16, 2026

<https://www.am800cklw.com/news/paramedics-in-disbelief-as-ambulance-is-pulled-for-fancsy-family-hospital-event-cupe-2974/>

Price tag unclear for Fancsy Family Hospital as construction begins

AM800 News, July 17, 2026

<https://www.am800cklw.com/news/price-tag-unclear-for-fancsy-family-hospital-as-construction-begins/>

Construction underway for Fancsy Family Hospital

AM800 News, July 17, 2026

<https://www.am800cklw.com/news/construction-underway-for-fancsy-family-hospital/>

Erie Shores, Windsor Regional to share executive leadership, project \$2M in annual savings

AM800 News, July 22, 2026

<https://www.am800cklw.com/news/erie-shores-windsor-regional-to-share-executive-leadership-project-2m-in-annual-savings/>

County says Essex-Windsor EMS will continue operating normally as strike looms

AM800 News, July 21, 2026

<https://www.am800cklw.com/news/county-says-essex-windsor-ems-will-continue-operating-normally-as-strike-looms/>

Windsor-Essex Health Coalition holding weekend protest against healthcare privatization

AM800 News, July 24, 2026

<https://www.am800cklw.com/news/windsor-essex-health-coalition-holding-weekend-protest-against-healthcare-privatization/>

Province announces more than \$11-million in new funding for Windsor hospitals

AM800 News, July 29, 2026

<https://www.am800cklw.com/news/province-announces-more-than-11-million-in-new-funding-for-windsor-hospitals/>

Unionized workers at the Windsor-Essex County Health Unit vote in favour of strike action

AM800 News, July 30, 2026

<https://www.am800cklw.com/news/unionized-workers-at-the-windsor-essex-county-health-unit-vote-in-favour-of-strike-action/>

Support rally planned as bargaining continues for local EMS

AM800 News, August 4, 2026

<https://www.am800cklw.com/news/support-rally-planned-as-bargaining-continues-for-local-ems/>

WRH launches new parking option for cancer centre patients

AM800 News, August 4, 2026

<https://www.am800cklw.com/news/wrh-launches-new-parking-option-for-cancer-centre-patients/>

Labour talks stall despite strong rally of support for local paramedics

AM800 News, August 6, 2026

<https://www.am800cklw.com/news/labour-talks-stall-despite-strong-rally-of-support-for-local-paramedics/>

CUPE calls for \$5B in new Ontario hospital funding, cites financial pressures locally

AM800 News, August 8, 2026

<https://www.am800cklw.com/news/cupe-calls-for-5b-in-new-ontario-hospital-funding-cites-financial-pressure-locally/>

Phenomenal numbers at the Bob Probert Tecumseh Campus of HDGH

AM800 News, August 12, 2026

<https://www.am800cklw.com/news/phenomenal-numbers-at-the-bob-probert-tecumseh-campus-of-hdgh/>

High patient volumes at Windsor Regional Hospital

AM800, August 14, 2026

<https://www.am800cklw.com/news/high-patient-volumes-at-windsor-regional-hospital/>

New sensory therapy carts offer comfort for Windsor Regional Hospital patients

AM800, August 20, 2026

<https://www.am800cklw.com/news/new-sensory-therapy-carts-offer-comfort-for-windsor-regional-hospital-patients/>

Essex-Windsor EMS prepares for mid-September dispatch system change

AM800 News, August 24, 2026

<https://www.am800cklw.com/news/essex-windsor-ems-prepares-for-mid-september-dispatch-system-change/>

Windsor Regional Hospital wins national title for work with premature babies

AM800 News, August 26, 2026

<https://www.am800cklw.com/news/windsor-regional-hospital-wins-national-title-for-work-with-premature-babies/>

Hotel-Dieu Grace Healthcare gambling centre renamed to reflect provincewide role

AM800, August 27, 2026

<https://www.am800cklw.com/news/hotel-dieu-grace-healthcare-gambling-centre-renamed-to-reflect-provincewide-role/>

Windsor and Leamington hospitals experiencing computer system malfunction, causing delays

AM800 News, August 29, 2026

<https://www.am800cklw.com/news/windsor-and-leamington-hospitals-experiencing-computer-system-malfunction-causing-delays/>

Most systems back online after regional hospital outage

AM800 News, August 31, 2026

<https://www.am800cklw.com/news/most-systems-back-online-after-regional-hospital-outage/>

BLACKBURN RADIO

\$50K gift will buy beds at Erie Shores Healthcare

Blackburn Windsor, May 29, 2026

<https://windsornewstoday.ca/windsor/news/2026/05/29/50k-gift-will-buy-beds-at-erie-shores-healthcare>

Paediatrician suspended for improperly accessing records

Blackburn News, June 4, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/05/paediatrician-suspended-for-improperly-accessing-records>

WRH offers job shadowing opportunities

Blackburn News, June 5, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/05/wrh-offers-job-shadowing-opportunities>

Windsor Regional Hospital reports fading risk of measles

Blackburn News, June 5, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/05/windsor-regional-hospital-reports-fading-risk-of-measles>

New procedure cuts infection risk for those undergoing a prostate biopsy

Blackburn Windsor, June 7, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/05/new-procedure-cuts-infection-risk-for-those-undergoing-a-prostate-biopsy>

Windsor Regional Hospital honours exceptional staff

Blackburn Windsor, June 14, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/13/windsor-regional-hospital-honours-exceptional-staff>

Campaign raises \$400,000 for local cancer care

Blackburn Windsor, June 18, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/18/campaign-raises-400000-for-local-cancer-care>

Health unit confirms pertussis case in Leamington

Blackburn Windsor, June 22, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/23/health-unit-confirms-pertussis-case-in-leamington>

Indigenous Elders bless site of Fanscy Family Hospital (Video)

Blackburn Windsor, June 23, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/23/indigenous-elders-bless-site-of-fanscy-family-hospital-video>

Paramedics wait for ruling that will define a possible strike

Blackburn Windsor, June 24, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/24/paramedics-wait-for-ruling-that-will-define-a-possible-strike>

WRH announces hospital groundbreaking, new board members

Blackburn Windsor, June 26, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/26/wrh-announces-hospital-groundbreaking-new-board-members>

WRH's new cardiac catheterization lab opens this week

Blackburn Windsor, June 30, 2026

<https://windsornewstoday.ca/windsor/news/2026/06/30/wrhs-new-cardiac-catheterization-lab-opens-this-week>

WECHU continues to monitor Pertussis cases in Essex County

Blackburn Windsor, July 2, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/02/wechu-continues-to-monitor-pertussis-cases-in-essex-county>

Erie Shores Healthcare names new board members

Blackburn Windsor, July 5, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/02/erie-shores-healthcare-names-new-board-members>

New cancer treatment equipment running at WRH

Blackburn Windsor, July 9, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/09/new-cancer-treatment-equipment-running-at-wrh>

WECHU warns of high number of opioid overdoses heading into July

Blackburn Windsor, July 9, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/09/wechu-warns-of-high-number-of-opioid-overdoses-heading-into-july>

Overdose alert issued two weeks in a row for the first time

Blackburn Windsor, July 10, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/10/overdose-alert-issued-two-weeks-in-a-row-for-the-first-time>

A strike at EMS would mean a 20 per cent reduction of service

Blackburn Windsor, July 13, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/14/a-strike-at-ems-would-mean-a-20-per-cent-reduction-of-service>

Hospital construction finally underway; opening not expected until 2033

Blackburn Windsor, July 16, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/16/hospital-construction-finally-underway-opening-not-expected-until-2033>

Celebrating a year of expanded care at the Mental Health and Addictions Urgent Crisis Centre

Blackburn Windsor, July 21, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/20/celebrating-a-year-of-expanded-care-at-the-mental-health-and-addictions-urgent-crisis-centre>

Windsor Regional Hospital, Erie Shores to combine administrations

Blackburn Windsor, July 21, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/21/windsor-regional-hospital-erie-shores-to-combine-administrations>

Essex Windsor EMS could be on strike as of August 8

Blackburn Windsor, July 21, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/21/essex-windsor-ems-could-be-on-strike-as-of-august-8>

Province boosts local hospital funding to cut wait times

Blackburn Windsor, July 28, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/28/province-boosts-local-hospital-funding-to-cut-wait-times>

Play For a Cure director named to WRH Foundation

Blackburn Windsor, August 3, 2026

<https://windsornewstoday.ca/windsor/news/2026/07/31/play-for-a-cure-director-named-to-wrh-foundation>

Windsor Regional Hospital makes access to cancer centre easier

Blackburn Windsor, August 5, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/05/windsor-regional-hospital-makes-access-to-cancer-centre-easier>

Public invited to show support for paramedics as talks continue

Blackburn Windsor, August 5, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/05/public-invited-to-show-support-for-paramedics-as-talks-continue>

Paramedics union says contract talks with County took a step backwards

Blackburn Windsor, August 6, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/06/paramedics-union-says-contract-talks-with-county-took-a-step-backwards>

CUPE demands action amid Windsor hospital deficits

Blackburn Windsor, August 6, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/07/cupe-demands-action-amid-windsor-hospital-deficits>

Paramedics set strike deadline for October 5

Blackburn Windsor, August 10, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/10/paramedics-set-strike-deadline-for-october-5>

Hotel-Dieu Grace Healthcare celebrates a year at its Tecumseh campus

Blackburn Windsor, August 11, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/11/hotel-dieu-grace-healthcare-celebrates-a-year-at-its-tecumseh-campus>

Windsor teen first paediatric patient to undergo robotic spinal correction in Ontario

Blackburn Windsor, August 14, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/14/windsor-teen-first-paediatric-patient-to-undergo-robotic-spinal-correction-in-ontario>

HDGH offers advice for parents with little ones headed to school

Blackburn News, August 16, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/16/hdgh-offers-advice-for-parents-with-little-ones-headed-to-school>

Therapy carts donated to Windsor Regional Hospital

Blackburn News, August 19, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/19/therapy-carts-donated-to-windsor-regional-hospital>

OPP sets up tipline in London hospital fraud investigation

Blackburn Windsor, August 20, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/20/opp-sets-up-tipline-in-london-hospital-fraud-investigation>

Essex-Windsor EMS to launch new paramedic dispatch system

Blackburn Windsor, August 22, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/22/essex-windsor-ems-to-launch-new-paramedic-dispatch-system>

Windsor Regional Hospital is tops in national neonatal contest

Blackburn Windsor, August 26, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/26/windsor-regional-hospital-is-tops-in-national-neonatal-contest>

Area hospitals hit with critical technology malfunction on the weekend

Blackburn Windsor, August 31, 2026

<https://windsornewstoday.ca/windsor/news/2026/08/31/area-hospitals-hit-with-critical-technology-malfunction-on-the-weekend>

Healthcare demonstration planned for Tuesday outside MP's office

Blackburn Windsor, September 1, 2026

<https://windsornewstoday.ca/windsor/news/2026/09/01/healthcare-demonstration-planned-for-tuesday-outside-mps-office>

CBC WINDSOR

Windsor doctor suspended for 8 months after disciplinary tribunal over medical records

CBC Windsor, June 4, 2026

<https://www.cbc.ca/news/canada/windsor/windsor-doctor-suspended-newborn-patient-records-accessed-9.7223903>

Windsor pharmaceutical company expanding to make prescription drugs for cystic fibrosis patients

CBC Windsor, June 12, 2026

<https://www.cbc.ca/news/canada/windsor/cystic-fibrosis-drug-windsor-9.7232126>

Why Tecumseh is pegged for a next-gen Alzheimer's hub in Windsor-Essex

CBC Windsor, June 17, 2026

<https://www.cbc.ca/news/canada/windsor/tecumseh-alzheimer-windsor-essex-hub-9.7238665>

Ontario tribunal reinstates licence of Windsor-area doctor previously found to have sexually abused patient

CBC Windsor, June 20, 2026

<https://www.cbc.ca/news/canada/windsor/dr-haider-hasnain-licence-revoked-reinstated-9.7242264>

WECHU advising public of potential whooping cough exposure after case in Leamington

CBC Windsor, June 22, 2026

<https://www.cbc.ca/news/canada/windsor/wechu-whooping-cough-leamington-9.7244850>

Sacred fire ceremony held at future Fancsy Family Hospital site ahead of groundbreaking later this summer

CBC Windsor, June 23, 2026

<https://www.cbc.ca/news/canada/windsor/sacred-fire-ceremony-future-fancsy-family-hospital-site-9.7246155>

Health unit warns of cluster of whooping cough cases, exposure points in Kingsville

CBC Windsor, July 2, 2026

<https://www.cbc.ca/news/canada/windsor/whooping-cough-five-cluster-9.7256195>

Alert issued after 6 drug-related deaths in Windsor-Essex in 7 days

CBC Windsor, July 3, 2026

<https://www.cbc.ca/news/canada/windsor/overdoes-death-alert-windsor-9.7258182>

Health unit issues alert over high number of opioid overdoses

CBC Windsor, July 8, 2026

<https://www.cbc.ca/news/canada/windsor/opioid-overdose-july-9.7263617>

Windsor-Essex sees consecutive weeks of opioid alerts for 2nd time since 2018

CBC Windsor, July 9, 2026

<https://www.cbc.ca/news/canada/windsor/windsor-essex-consecutive-weeks-opioid-alert-9.7264545>

Construction has started on new Windsor hospital, Premier Doug Ford tells local crowd

CBC Windsor, July 16, 2026

<https://www.cbc.ca/news/canada/windsor/hospital-announcement-9.7272468>

24/7 expansion of Windsor's urgent crisis centre marks 1 year

CBC Windsor, July 20, 2026

<https://www.cbc.ca/news/canada/windsor/mental-health-addiction-windsor-primary-care-9.7277411>

Erie Shores HealthCare and Windsor Regional Hospital announce administrative partnership

CBC Windsor, July 21, 2026

<https://www.cbc.ca/news/canada/windsor/ereshores-windsor-partnership-9.7278116>

Essex-Windsor paramedics inch closer to strike as 17-day countdown begins

CBC Windsor, July 21, 2026

<https://www.cbc.ca/news/canada/windsor/paramedics-strike-essex-windsor-9.7278837>

CBC Windsor, August 7, 2026

<https://www.cbc.ca/news/canada/windsor/essex-county-paramedic-strike-delay-9.7299687>

Windsor-Essex paramedics set new fall strike deadline

CBC Windsor, August 10, 2026

<https://www.cbc.ca/news/canada/windsor/windsor-essex-paramedics-set-new-fall-strike-deadline-9.7301921>

New Windsor Regional Hospital program helps soothe patients – especially kids

CBC Windsor, August 19, 2026

<https://www.cbc.ca/player/play/video/9.7313268>

Hôtel-Dieu Grace Healthcare renames problem gambling centre

CBC Windsor, August 25, 2026

<https://www.cbc.ca/news/canada/windsor/hotel-dieu-grace-healthcare-ontario-centre-problem-gambling-9.7320105>

Windsor Regional Hospital, Erie Shores Healthcare experiencing 'computer systems malfunction'

CBC Windsor, August 29, 2026

<https://www.cbc.ca/news/canada/windsor/windsor-hospital-computer-malfuction-delays-9.7325543>

WINDSOR STAR

Windsor doc suspended eight months for accessing newborns' private birth records

Windsor Star, June 5, 2026

<https://windsorstar.com/news/local-news/windsor-doc-suspended-eight-months-for-accessing-newborns-private-birth-records>

Windsor doc suspended eight months for accessing newborns' private birth records

Windsor Star, June 5, 2026

<https://windsorstar.com/news/local-news/windsor-doc-suspended-eight-months-for-accessing-newborns-private-birth-records>

Windsor Regional Hospital introduces safer procedure to detect prostate cancer

Windsor Star, June 10, 2026

<https://windsorstar.com/news/local-news/windsor-regional-hospital-introduces-safer-procedure-to-detect-prostate-cancer>

From mentorship to medicine, Windsor doctors earn top honours

Windsor Star, June 16, 2026

<https://windsorstar.com/news/local-news/from-mentorship-to-medicine-windsor-doctors-earn-top-honours>

New dementia-friendly wellness hub coming to Tecumseh

Windsor Star, June 17, 2026

<https://windsorstar.com/news/local-news/new-dementia-friendly-wellness-hub-coming-to-tecumseh>

Windsor-area doctor who had sex with patient cleared to return to practice

Windsor Star, June 22, 2026

<https://windsorstar.com/news/local-news/windsor-area-doctor-who-had-sex-with-patient-cleared-to-return-to-practice>

Windsor doctor recognized for work with sickle cell disease patients

Windsor Star, June 24, 2026

<https://windsorstar.com/news/local-news/local-doctor-recognized-for-work-with-patients-with-sickle-cell-disease>

Groundbreaking for new Windsor-Essex hospital scheduled for July

Windsor Star, June 25, 2026

<https://windsorstar.com/news/local-news/groundbreaking-for-new-windsor-essex-hospital-scheduled-for-july>

Windsor Regional Hospital deficit drops to \$18.3M

Windsor Star, June 29, 2026

<https://windsorstar.com/news/local-news/windsor-regional-hospital-deficit-drops-to-18-3m>

'Milestone:' Windsor Regional Hospital opens expanded lab for heart attack patients

Windsor Star, June 29, 2026

<https://windsorstar.com/news/local-news/milestone-windsor-regional-hospital-opens-expanded-lab-for-heart-attack-patients>

Humanity First conference encourages co-operation among charitable groups

Windsor Star, June 30, 2026

<https://windsorstar.com/news/local-news/humanity-first-conference-encourages-co-operation-among-charitable-groups>

Windsor Regional Hospital upgrades cancer care with new radiation machine

Windsor Star, July 10, 2026

<https://windsorstar.com/news/local-news/windsor-regional-hospital-upgrades-cancer-care-with-new-radiation-machine>

UPDATE: Premier Ford joins dignitaries at Windsor-Essex new hospital ground-breaking

Windsor Star, July 16, 2026

<https://windsorstar.com/news/local-news/its-happening-premier-ford-joins-dignitaries-at-windsor-essex-new-hospital-ground-breaking>

Two Windsor-Essex hospitals to share CEO under new administrative partnership

Windsor Star, July 22, 2026

<https://windsorstar.com/news/local-news/two-windsor-essex-hospitals-to-share-ceo-under-new-administrative-partnership>

Windsor's 24/7 mental health crisis centre helping thousands, easing pressure on ERs and police

Windsor Star, July 22, 2026

<https://windsorstar.com/news/local-news/windsors-24-7-mental-health-crisis-centre-helping-thousands-easing-pressure-on-ers-and-police>

Ontario gives Windsor hospitals \$11M boost for operations, wait time cuts

Windsor Star, July 29, 2026

<https://windsorstar.com/news/local-news/ontario-gives-windsor-hospitals-11m-boost-for-operations-wait-time-cuts>

Health unit reports 24 cases of cyclosporiasis in Windsor-Essex

Windsor Star, August 3, 2026

<https://windsorstar.com/news/local-news/health-unit-reports-24-cases-of-cyclosporiasis-in-windsor-essex>

Windsor Regional Hospital launches free shuttle, off-site parking for cancer patients

Windsor Star, August 4, 2026

<https://windsorstar.com/news/local-news/windsor-regional-hospital-launches-free-shuttle-off-site-parking-for-cancer-patients>

Union calls for \$128M funding boost, 1,200 more workers for Windsor hospitals

Windsor Star, August 7, 2026

<https://windsorstar.com/news/local-news/union-calls-for-128m-funding-boost-1200-more-workers-for-windsor-hospitals>

Windsor-Essex paramedics prepared to strike as contract talks break down

Windsor Star, August 12, 2026

<https://windsorstar.com/news/local-news/windsor-essex-paramedics-set-oct-5-strike-deadline>

Suicide Awareness Month seeks to inspire ‘difficult’ conversations about mental health

Windsor Star, August 27, 2026

<https://windsorstar.com/news/local-news/suicide-awareness-month-seeks-to-inspire-difficult-conversations-about-mental-health>

OTHER

From Bedside to Boardroom, New CEO of Windsor Regional Hospital Leads with ‘People First’ Mentality

Windsor Life Magazine, June 19, 2026

[https://windsorlife.com/kristin-](https://windsorlife.com/kristin-kennedy/?fbclid=IwY2xjawSmH0RleHRuA2FlbQIxMABicmlkETF1SVdLT2R0OW9Fc2M3SVlUc3J0YwZhcHBfaWQQMjlyMDM5MTc4ODlwMDg5MgABHspplBBJBCtNN7M5qfMY83WR52vu0pqO_Py-R1iEhY4qhOfunH6aI10TbaDZ_aem_CJ4g6blw7RI50AS2jlrvvQ)

[kennedy/?fbclid=IwY2xjawSmH0RleHRuA2FlbQIxMABicmlkETF1SVdLT2R0OW9Fc2M3SVlUc3J0YwZhcHBfaWQQMjlyMDM5MTc4ODlwMDg5MgABHspplBBJBCtNN7M5qfMY83WR52vu0pqO_Py-R1iEhY4qhOfunH6aI10TbaDZ_aem_CJ4g6blw7RI50AS2jlrvvQ](https://windsorlife.com/kristin-kennedy/?fbclid=IwY2xjawSmH0RleHRuA2FlbQIxMABicmlkETF1SVdLT2R0OW9Fc2M3SVlUc3J0YwZhcHBfaWQQMjlyMDM5MTc4ODlwMDg5MgABHspplBBJBCtNN7M5qfMY83WR52vu0pqO_Py-R1iEhY4qhOfunH6aI10TbaDZ_aem_CJ4g6blw7RI50AS2jlrvvQ)

Ontario Breaks Ground on New Fancsy Family Hospital in Windsor

Ontario.ca, July 16, 2026

<https://news.ontario.ca/en/release/1007771/ontario-breaks-ground-on-new-fancsy-family-hospital-in-windsor>

Groundbreaking Marks Construction Start Of New Hospital

Windsorite.ca, July 16, 2026

<https://windsorite.ca/2026/07/groundbreaking-marks-construction-start-of-new-hospital/>



Finance/Audit and Resources Committee

August 24, 2026

Financial Results – Hospital Operations (1,000's of dollars)

July 31, 2026

	Current Year Actual	Current Year Budget	\$ Variance Fav/(Unfav)	% Variance Fav/(Unfav)
Revenue	\$ 257,195	\$ 261,347	\$ (4,152)	(1.6%)
Expenses				
Salaries and Wages	\$ 112,292	\$ 113,203	\$ 911	0.8%
Employee benefits	32,329	32,443	114	0.4%
Employee future benefits	1,041	1,041	-	0.0%
Medical staff remuneration	22,244	22,051	(193)	(0.9%)
Medical & Surgical supplies	18,476	18,387	(89)	(0.5%)
Drugs	41,856	42,230	374	0.9%
Supplies & other expenses	32,574	33,148	574	1.7%
Long term Interest	2,193	2,198	5	0.2%
Equipment lease / rental	797	852	55	6.5%
Equipment amortization	7,518	7,745	227	2.9%
Total Expense	\$ 271,320	\$ 273,298	\$ 1,978	0.7%
Surplus / (Deficit) From Hospital Operations	\$ (14,125)	\$ (11,951)	\$ (2,174)	
Other Votes (net)	\$ (20)	\$ (29)	\$ 9	
Other Recoveries/(Expense)	\$ -	\$ -	\$ -	
Net Building Amortization	\$ (500)	\$ (1,087)	\$ 587	
Net Surplus (Deficit)	\$ (14,645)	\$ (13,067)	\$ (1,578)	
Hospital Margin	\$ (11,952)	\$ (9,782)	\$ (2,170)	

Financial Results - July 31, 2026

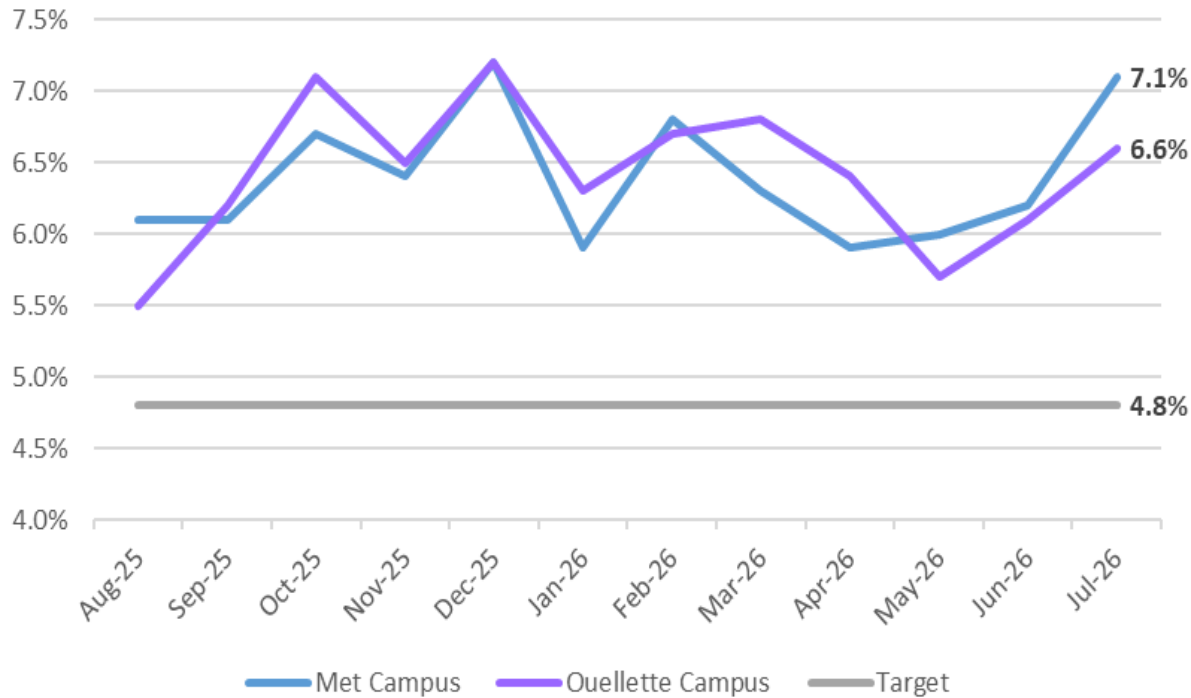
Significant Variances (\$1,000's of dollars)

Year-to-Date July 2026 Net Variances				
Category	Year-to-Date Expense Variance	Year-to-Date Revenue Variance	YTD Net Variance	Comment
Base Funding	-	(3,428)	(3,428)	QBP's are \$1.2 million below budget and Cardiac procedures are \$1.4 million below plan. \$542K shortfall in Hospital to Home funding as revenue is matched to expenses.
One-Time Funding	-	161	161	NICU and Emergency Alternate Funding greater than plan.
Patient Services	-	(597)	(597)	Uninsured revenue under plan.
Salaries & Wages	911	-	911	Deficits in Emergency, Inpatient Medicine and Cardiology are offset by surpluses in Perioperative Program, Diagnostic Imaging, Mental Health, Allied Health, Women's & Children's Program and Utilization and Flow
Benefits	114	-	114	Benefits driven by wage surplus.
Medical Staff Fees	(193)	161	(32)	Deficit offset by increased Emergency & NICU Alternate Funding,
Medical/Surgical Supplies	(89)	-	(89)	Perioperative surplus offset by deficit in diagnostic services mainly Interventional Radiology.
Drugs	374	-	374	Surpluses in Renal and Chemotherapy programs.
Other Supplies	574	-	574	Hospital to Home contracted out expenses favourable \$542,000 year to date due to lower than planned volumes.

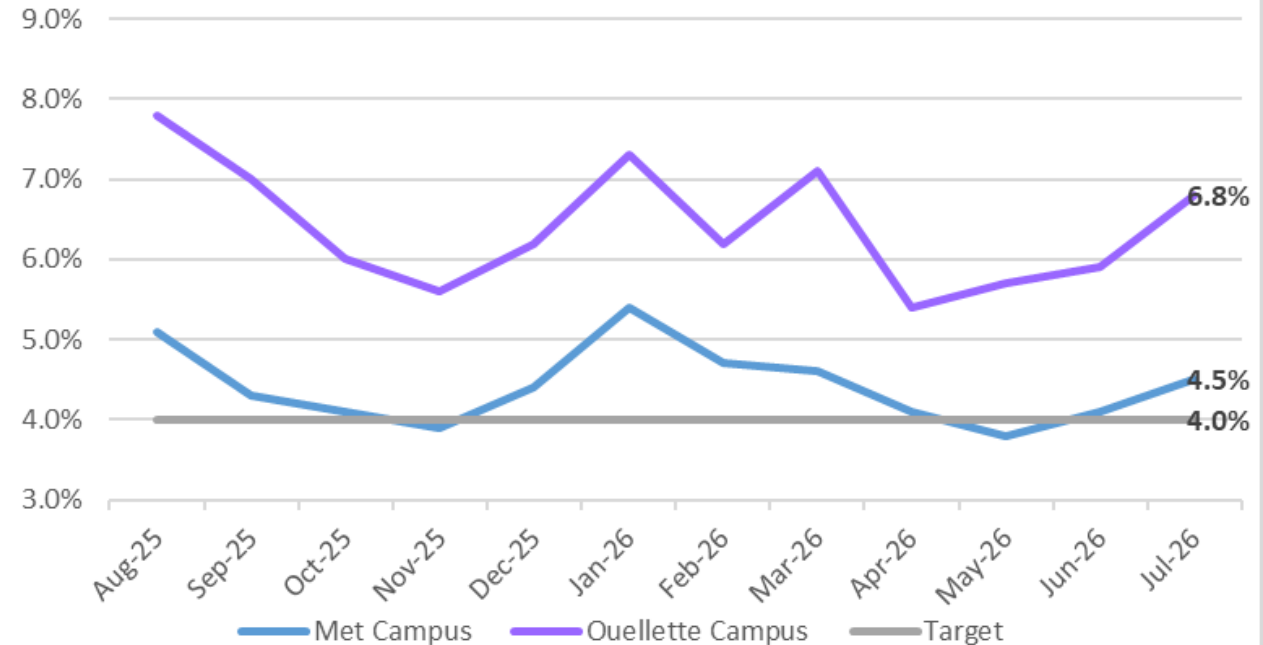
Sick & Overtime Benchmarking (Union)

July 31, 2026

Sick Hours as % of Total Worked Hours
Unionized Staff

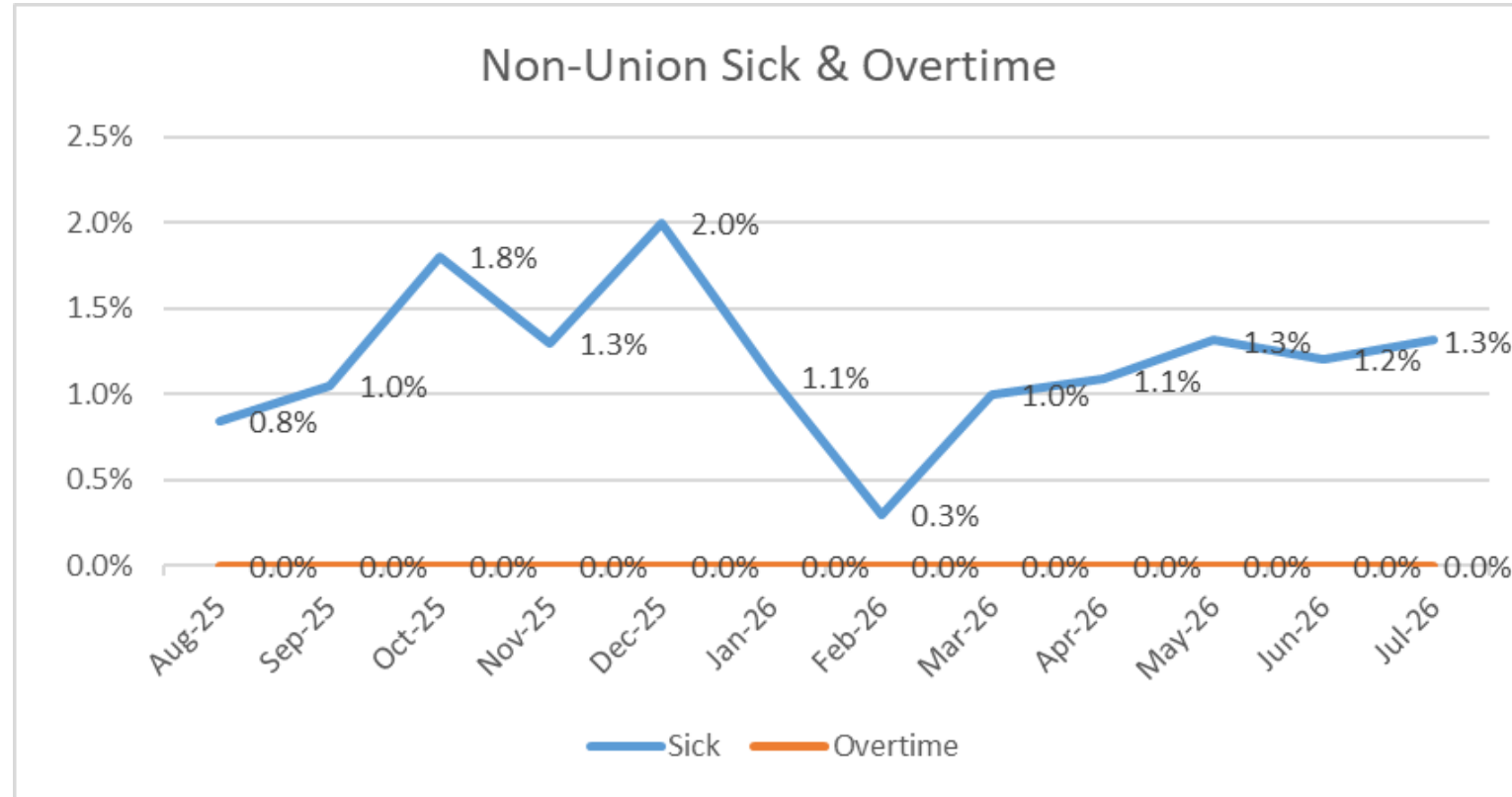


Overtime Hours as % of Total Worked Hours
Unionized Staff



Sick & Overtime Benchmarking (Union)

July 31, 2026



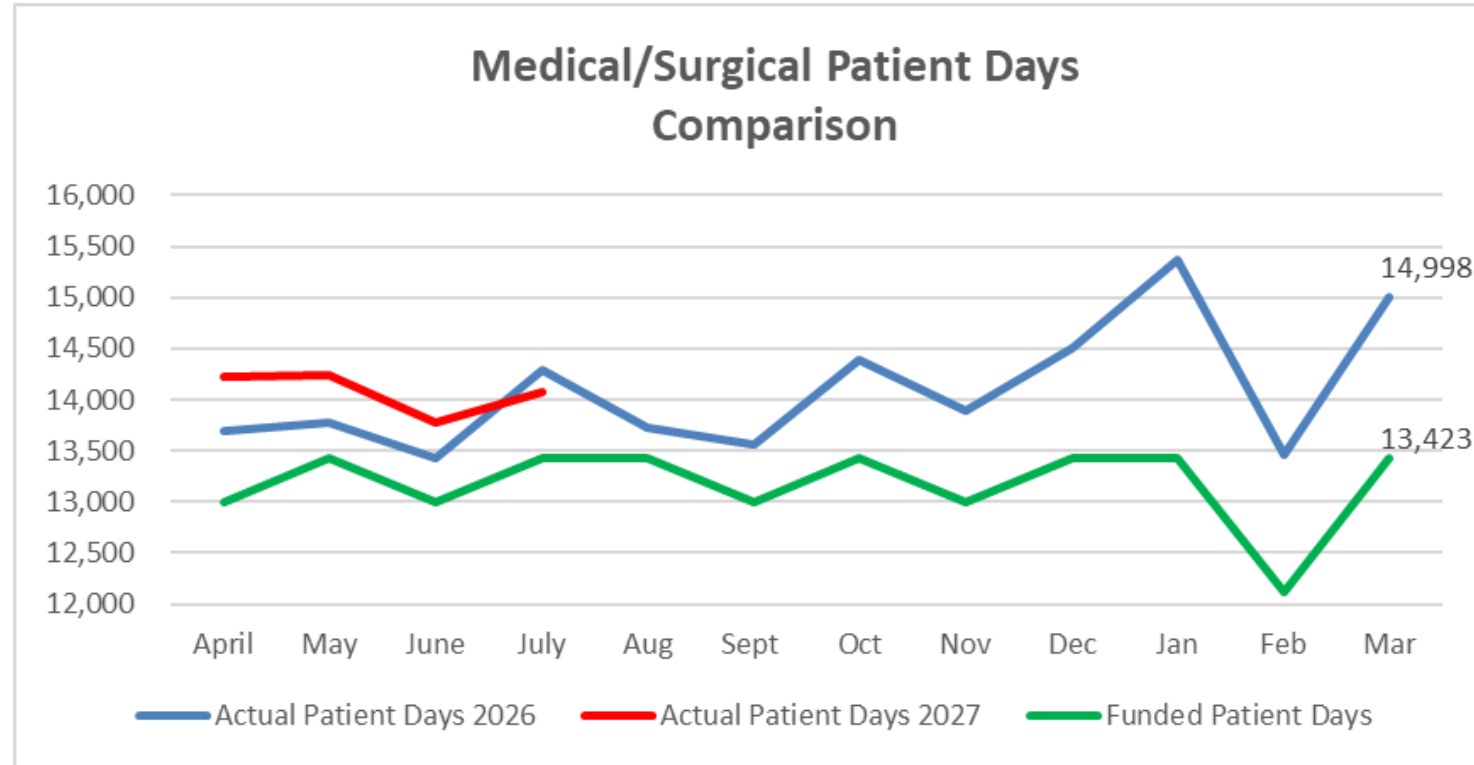
Targets at Median:

Sick 2.2%

Overtime 0.0%

Medical/Surgical Volumes

July 31, 2026



WRH has 433 funded medical/surgical beds. At 100% capacity this equates to 52,826 patient days year-to-date July 31, 2026. Actual medical/surgical patient days for this period was 56,306 patient days – an additional 3,480 days. This means that on average there were 29 unfunded beds open per day this fiscal year to date.

Comparing year to date July 2026 to the same period last fiscal year, there is an increase in unfunded bed usage of 1,109 days.

Fancsy Family Hospital Project Update

The July 16 groundbreaking ceremony marked a long-awaited milestone for the Fancsy Family Hospital as we moved from years of planning into active construction. Although wildfire-related air quality concerns forced us to move the ceremony portion of the event indoors, the team responded quickly and ensured the milestone was recognized without interruption. Thank you to the Board members who joined us in celebrating the years of collaboration and commitment that made this milestone possible.



Construction activity is now visible on site with contractor mobilization, temporary site facilities, utility preparation work, and construction readiness activities now underway.





Construction began in the northwest portion of the property during Phase 1 and will continue east and south, through all three phases, until the entire project is completed.

Over the coming months, those driving by the site can expect to see a steady increase in activity as work progresses on servicing and excavation.

The first major structure to emerge on the site will be the parking garage, with work on that expected to become increasingly visible later this fall. The Administration and Education Centre will follow as Phase 1 advances through 2027.

JULY 16, 2026

PHASED CONSTRUCTION APPROACH

CONSTRUCTION OF THE **FANCY FAMILY HOSPITAL** IS BEING DELIVERED IN THREE PHASES

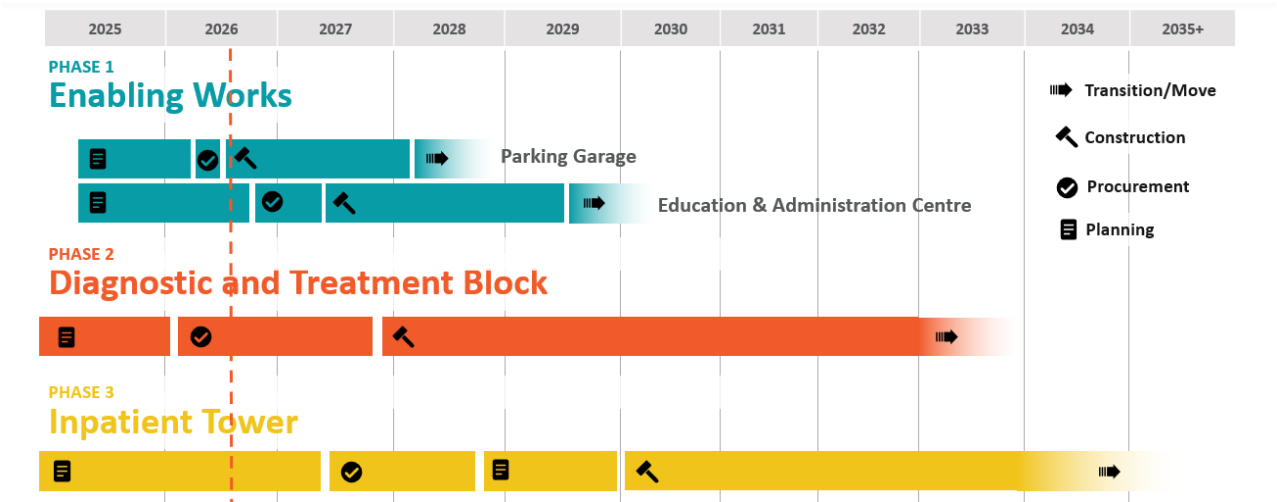
Phase 1	Phase 2	Phase 3
 Enabling Works: A 3-storey Education and Administrative Centre, a parking garage and site infrastructure. <i>Construction to begin July 2026.</i>	 Diagnostic & Treatment Block: Currently planned as a 5-storey Diagnostic and Treatment Block that will serve as the heart of the new acute care hospital development and include the main public entrance. <i>The tendering process to select a team to deliver this phase is underway.</i>	 Inpatient Tower: Currently planned as a 9-storey Inpatient Tower that will house the majority of the hospital's planned inpatient beds. <i>The tendering process to select a team to deliver this phase will begin at a later date.</i>

With construction underway for Phase 1, significant planning and procurement work continues for Phase 2, the Diagnostic and Treatment Block, which represents the largest

portion of the project and the clinical heart of the new hospital. The Redevelopment team is working closely with Infrastructure Ontario to advance the procurement process to select a team to design, build, and finance and maintain Phases 2. A shortlist of pre-qualified proponents is expected to be announced later this year, with the competitive Request for Proposals (RFP) process to follow.

A similar process will be used to select the construction team for Phase 3 – the Inpatient Tower - with the anticipated release of an RFQ in 2027, in accordance with the latest Infrastructure Ontario Market Update.

DRAFT SCHEDULE



All dates are estimates and final timelines will be determined by the successful bidder for each phase as part of the procurement process. Timelines are subject to change.

Additional project updates are available in the [September edition of the PMO Report](#).



WINDSOR
REGIONAL
HOSPITAL

OUTSTANDING CARE – NO EXCEPTIONS!

September 2026

CEO Report
Board of Directors
Open Meeting

Update Since Shared CEO Model Launch (September 1, 2026)

The shared CEO leadership model was officially implemented on **September 1, 2026**, marking an important step toward greater regional collaboration. Early progress has been positive, with teams and leadership across both organizations working together to strategically align services and strengthen healthcare delivery throughout the region.

Senior executive teams have established shared leadership meetings focused on:

- Risk management
- Patient flow and access
- Financial stewardship
- Regional planning and system impact



*Better care.
Stronger together.*

- A newly shared Director of Patient Experience is advancing a coordinated approach to patient and family engagement, while improving the experience of patients accessing care across both hospitals, particularly during transfers and transitions.

The Chief Nursing Executives from both organizations are collaborating on a shared approach to:

- Clinical best practices
 - Professional practice support
 - Quality oversight
 - Staff engagement and visibility
- Additional partnerships and integration opportunities are currently being developed and will be launched in the coming months to support growing regional healthcare needs and increasing service complexity.

Strategic Impact :

The partnership is progressing well, with a strong focus on collaboration, alignment, and advancing high-quality, integrated care for the communities served by both Windsor Regional Hospital and Erie Shores HealthCare.

Financial Recovery & Hospital Stabilization Plan - Progress Update

WRH continues to advance its Hospital Stabilization and Back-to-Budget Plan with significant progress achieved to date. Projected operating deficit has been reduced from \$38.5M in 2024-25 and a projected deficit of 14.5M for 2026-27, reflecting focused actions and strong organizational accountability with a hope to attain a balanced budget by the end of 2027-28.

To Date:

- Comprehensive review of all non-union leadership and management positions has been completed, with organizational adjustments implemented where appropriate to align resources with operational priorities.
- Detailed financial and operational analysis has identified approximately \$12-15M in cost avoidance opportunities, including the elimination of discretionary and non-essential expenditures, enhanced financial controls, recovery of eligible expenses, and correction of spending practices that were no longer aligned with organizational requirements.

The next phase of work is focused on:

- Maximizing performance-based funding opportunities
- Improving Emergency Department and Operating Room utilization and throughput
- Reviewing workforce vacancies and staffing models
- Aligning resources to areas of greatest patient and operational need
- Revenue opportunities identified through improved funding optimization

Strategic Impact: While challenges remain, WRH has made substantial progress in strengthening its financial position and remains committed to achieving long-term financial sustainability while protecting access, quality, and patient care.



Fancy Family Hospital - Update



See attached briefing.

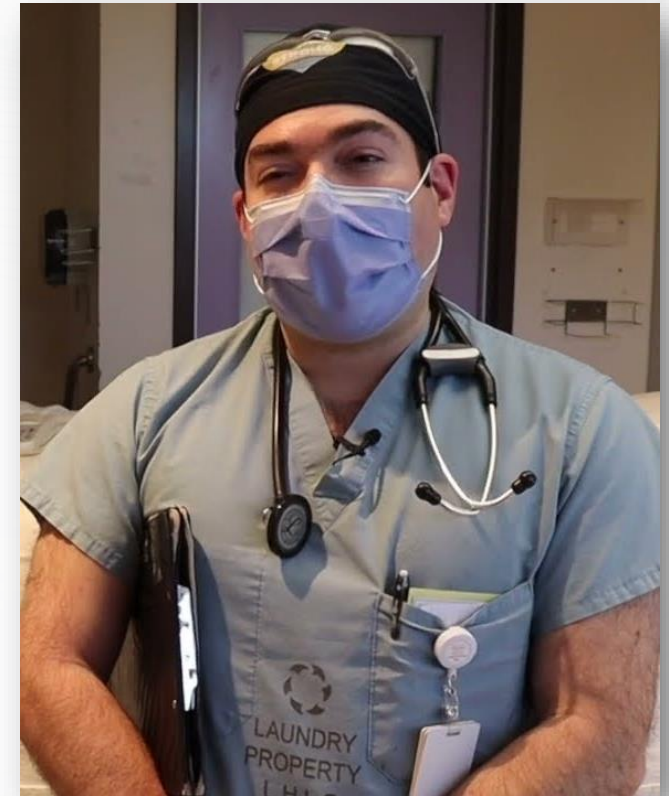
New Executive Leadership Role to Support Growing Demand and Academic Growth

Vice President, Medicine, Research & Academics and Deputy Chief of Staff

New executive leadership position established to support WRH's continued growth and increasing complexity of care, effective August 27, 2026. **Dr. Ian Mazzetti** appointed as WRH's inaugural Vice President, Medicine, Research & Academics and Deputy Chief of Staff (previously Chief of Medicine).

This role will:

- Strengthens physician leadership, engagement, and alignment across the organization.
- Provides executive oversight of medical affairs, academic partnerships, research, innovation, and professional staff engagement.
- Supports the expansion of teaching, learning, and research opportunities as WRH continues its journey as a leading regional and academic healthcare organization.
- Enhances collaboration with physicians, learners, academic partners, and regional stakeholders to advance quality, patient outcomes, and system innovation.



Strategic Impact: Strengthens medical leadership capacity to meet growing patient volumes, advance academic and research priorities, and support the future growth of Windsor Regional Hospital.

Cancer Centre – Parking Access

Cancer Centre Parking Access Expansion

Windsor Regional Hospital (WRH) continues to expand parking solutions to improve access for Cancer Centre patients while addressing parking pressures in the surrounding community.

Phase 1: Implemented August 4, 2026

- Introduced an additional parking option for Cancer Centre patients and support persons.
- Patients may park at the WRH staff lot located at 1591 Kildare Road and access a complimentary shuttle service to the Metropolitan Campus Cancer Centre entrance.
- Initiative supports improved patient access while preserving on-site parking spaces for individuals with mobility and accessibility needs.

Phase 2: Effective September 1, 2026

- In partnership with the City of Windsor and Councillor Mark McKenzie, WRH is expanding parking access through a designated street parking permit program.
- Eligible Cancer Centre patients will receive required permits from the WRH Cancer Centre
- Portions of Kildare and Alsace surrounding the cancer center, Monday - Friday (8am-6pm)
- Initiative further enhances patient convenience while supporting neighbourhood parking management.

Strategic Impact: Improved access to cancer care and increased parking capacity for patients and families.



NICU Kangaroo Care Award

Windsor Regional Hospital is the proud winner of the CPBF (Canadian Premature Babies Foundation) 2026 National Kangaroo-A-Thon - Level 2 category.

The 2026 National Kangaroo-A-Thon was an expansive, month-long event designed to elevate the standard of neonatal care across Canada.

Hospitals tracked skin-to-skin care throughout the month-long campaign, choosing their own two-week period during the month of May coinciding with Kangaroo Care Awareness Day (May 15)

Kangaroo Care is the practice of holding a premature infant skin-to-skin, diaper-only, against a parent's bare chest. It functions as a powerful, multi-system medical intervention. Its benefits include thermoregulation, vital sign stabilization, and maternal health for mothers.

Windsor Regional Hospital's NICU was grouped with 22 other Level 2 NICU's and accumulated a total of 750 hour of Kangaroo time in 14 days.

Winners were calculated by the average daily hours of skin-to-skin care per eligible baby. In total, 49 hospitals across Canada participated.



WESPARK Cheque Presentation

The Windsor Cancer Centre Foundation presented a \$150,000 cheque to WE-SPARK Health Institute at today's media event at the University of Windsor's Essex Centre of Research (CRe) building. The funding will advance locally led cancer research and strengthen opportunities for researchers, clinicians, and students across Windsor-Essex.

The investment, provided through the Dr. Hakam Abu-Zahra Research Fund, will support five projects selected through WE-SPARK's 2026 Igniting Discovery Grants competition. The projects address priorities ranging from colorectal and breast cancer prevention to youth engagement, cancer survivorship, and immune recovery following stem cell transplantation.

Two WRH specific grants include:

From Oncology to Primary Care - Dr. Vikas Garg, Windsor Regional Hospital. Researchers will examine why some breast cancer survivors stop taking endocrine therapy and identify ways to strengthen treatment adherence and the transition to primary care.

Decoding NK Cell Immune Reconstitution Patterns - Dr. Aymen Sayyad, Windsor Regional Hospital. The team will study immune recovery and cytomegalovirus reactivation following stem cell transplantation to help improve follow-up care, survival and quality of life



Questions?
